

## Curriculum Vitae – Fall 2024

Family name: Caló  
 Given name: Ximena  
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## Qualifications

<b>Bocconi University</b> Department of Social and Political Sciences <i>Doctor of Philosophy (PhD) in Social and Political Sciences</i>	<b>Milan, IT</b> 2022-present
<b>The London School of Economics and Political Science (LSE)</b> European Institute <i>Master's Degree (MSc(Res)) in European Studies</i>	<b>London, UK</b> 2019-2020
<b>Boston University (BU)</b> Pardee School of Global Studies, College of Arts & Sciences <i>Double Bachelor of Arts (BA) in Political Science (Honors) &amp; Latin American Studies</i>	<b>Boston, USA</b> 2014-2018

## Awards and Scholarships

<b>PhD Merit-Based Fellowship</b> Department of Social and Political Sciences, Bocconi University	2022-2026
<b>Junior Researcher Grant</b> AXA Research Lab on Gender Equality, Bocconi University	2021-2022
<b>Best Dissertation Award</b> European Institute, LSE	2020
<b>Best Thesis Award</b> Department of Political Science, BU	2018

## Research Experience &amp; Affiliations

<b>AXA Research Lab on Gender Equality</b> Bocconi University <i>Research Fellow (Fall 2022-present)</i> <i>Pre-Doctoral Fellow (Spring 2021-Fall 2022)</i>	<b>Milan, IT</b> Spring 2021-present
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## Teaching

<b>Bocconi University</b> Teaching Assistant  <i>Course 20936 – Public Economics (MSc) (Fall 2022; Fall 2023; Fall 2024)</i> <i>Course 20633 – Welfare and Politics (MSc) (Fall 2023; Fall 2024)</i> <i>Course 30298 – Diversity Management and Policy (BSc) (Spring 2022; Spring 2023; Spring 2024; Spring 2025)</i> <i>Course 30335 – Political Economics (BSc) (Spring 2024; Spring 2025)</i> <i>Course 30572 – Media, Political Elites and the Public (BSc) (Spring 2024)</i> <i>Course 20832 – Diversity and Global Policy (MSc) (Fall 2024)</i>	<b>Milan, IT</b> Spring 2022-present
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## Publications

### Non-peer-reviewed Publications

2024

- “Empowering women, building sustainable assets: Strengthening the depth of gender lens investing across asset classes,” commissioned by UN Women, with A. Falth (UN Women), V. Vincensini (UN Women), N. Imamura (Consultant), J. Aggarwala (Consultant), C. Borneman (Phenix Capital Group), M. Gil Mendoza (Phenix Capital Group), L. Boni (TIRESIA – Politecnico di Milano), Z. Hazal Kopal (TIRESIA – Politecnico di Milano), C. Cremasco (TIRESIA – Politecnico di Milano), and P. Profeta (AXA Research Lab on Gender Equality – Bocconi University)

[Interview for ESG Investor]

2023

- “The State of Italian Boys: Understanding and Transforming Gender Norms in the Lives of Italian Boys,” commissioned by Equipundo and Kering Foundation, with P. Profeta (AXA Research Lab on Gender Equality, Bocconi University), V. Castaño Ruiz (Plan International), A. Vivoli (ARCO Lab – Università degli Studi di Firenze), I. Fattaciu (ARCO Lab – Università degli Studi di Firenze), and F. Ciani (ARCO Lab – Università degli Studi di Firenze)

2022

- “COVID-19 and the gender divide at work and home,” commissioned by Eurofound, with S. Nivakoski (Eurofound), P. Profeta (AXA Research Lab on Gender Equality, Bocconi University), and L. Mencarini (Bocconi University)

[Brief summary (in Italian) for InGenere]

2021

- “Reporting Obligations Regarding Gender Equality and Equal Pay: State of play among Member States and avenues for upgrading and implementing legal sanctions towards companies,” commissioned by the European Parliament’s Committee on Legal Affairs (JURI), with P. Profeta (AXA Research Lab on Gender Equality – Bocconi University) and M. L. Passador (Harvard University | University of Luxembourg | Bocconi University)

[Interview (in Italian) for Bocconi Knowledge]

- “COVID-19 and its economic impact on women and women’s poverty: Insights from 5 European countries,” commissioned by the European Parliament’s Committee on Women’s Rights and Gender Equality (FEMM), with P. Profeta (AXA Research Lab on Gender Equality – Bocconi University) and R. Occhiuzzi (AXA Research Lab on Gender Equality – Bocconi University)

## Academic Service

### Equal Opportunities and Diversity Committee

Bocconi University

2023-present

- Student Representative to Rectoral Committee

### Association for Gender Equality and Diversity in Academia (AGEDA)

Bocconi University

2023-present

- Member & Student Representative to Rectoral Committee

### LSE European Institute Teaching Committee

European Institute, LSE

2019-2020

- Class Representative

**Other Professional Experience**

**Global Financial Integrity**

Research Assistant

**Washington, DC, USA**

01/2021-04/2021

**Center for the Study of Democracy**

Research Assistant

**Sofia, Bulgaria**

11/2020-01/2021

**International Center for Parliamentary Studies**

Research and Production Manager

**London, UK**

International Events Coordinator

09/2018-12/2019

**Skills**

**Languages:** Spanish (native), English (native fluency), Italian (intermediate)

**IT:** STATA, LaTeX, R, Microsoft Office