

Milan, July 7, 2006 - prot. n. 03096
[Cod. riferimento: AP-R]

ANNOUNCEMENT FOR THE CONFERRAL OF 58 PRIVATE SUBORDINATE FIXED-TERM EMPLOYMENT CONTRACTS OF “ASSISTANT PROFESSOR” DIFERENTIATED BY SCIENTIFIC SECTOR FOR THE INSTITUTES OF UNIVERSITÀ COMMERCIALE “LUIGI BOCCONI” OF MILAN, RESERVED FOR HOLDERS OF AN ACCADEMIC ROLE SIMILAR TO THE BOCCONIAN FIGURE, CONTRACTUALIZED ACCORDING TO THE LAWS 276/2003.

Article 1
Notice

L'Università Commerciale “Luigi Bocconi” of Milan using the conditions as laid down in the “Regulations referring to the recruitment of non-permanent teaching staff” and according to the law 4, November 2005 number 230, announces a comparative assessment for the conferral of 58 contracts of private employment for “Assistant Professor”, reserved for holders of an academic role similar to the Bocconian figure contractualized according to the laws of 276/2003, for carrying out research and teaching activity, with the following characteristics:

duration: individually determined, also on the basis of their Assistant Professor contract starting date, with the possibility of eventual renewal for a total maximum duration of six years,
effective date: from September 1st 2006, or from 1st November, 2006 on the basis of the end of their current contract.

location: The Institute of referral, as explained in the contract for the *scientific sector* detailed in the contract.

Article 2
Pre-requisites for Admission

Only candidates with an Assistant Professor contract on the date of the present announcement can apply.

Article 3
Applications

Applications for the present competition, edited on plain paper according to the attached model, addressed to the Rector of Università Bocconi, should arrive at the “Ufficio Personale Docente” (Human Resources Office) of the University before **12 noon on July 27, 2006**.

In their application, candidates should clearly indicate:

- surname and name
- date and place of birth
- date Assistant Professor contract was drawn up.(ex. Law 276/2003)
- effective start and end dates of the Assistant Professor contract (Law 276/2003)

- Institute of Referral
- Scientific discipline sector of referral
- Teaching and research commitments of the Assistant Professor contract.

The following documents must be included in the application:

- scientific curriculum, including a list of qualifications and publications;

Employees of state organizations with an Assistant Professor contract should be placed on leave of absence without grants or welfare contributions according to section 20 of article 1 of the law 230/2005.

If the candidate covers other offices or roles, they must also attach a declaration of the type of activity carried out.

Eventual external paid roles can be carried out only through authorization by the Academic Governing Bodies of Bocconi University, according to the University Regulations in force for carrying out roles not included in the assignments and duties of Professors and of University Researchers.

Article 4 ***Comparative Assessment***

In order to carry out a comparative assessment of the candidates, Università Bocconi will make use of a Recruiting Committee.

The Recruiting Committee will comparatively evaluate the curriculum vitae, including a list of the candidate's academic qualifications and publications.

At the end of the assessment, the Recruiting Committee will formulate an overall judgment for each candidate formulating a ranking of merit for eligible candidates and will nominate an unequivocal list of winning candidates. The proceedings of the Recruiting Committee shall be published on the university website.

The candidates will receive a communication detailing the results of the current comparative evaluation and the winners will be invited to sign the relative Assistant Professor, fixed-term employment contract.

Article.5 ***Rights and Duties of the Assistant Professor***

The length of the Assistant Professor contract will be individually determined and will run from *1st September, 2006 or from 1st November, 2006* and can be renewed for a total duration of 6 years, by express wishes of the parties involved with written notice and through positive evaluation of the activity undertaken, as clarified below.

When calculating the duration of the contract, the previous length of time in the role of Assistant Professor will be taken into consideration, up to a maximum of 7 years.

The Assistant Professor can carry out a paid sabbatical year which must be agreed with the competent Institute. According to the regulations, the sabbatical year will be usable in the second contractual period. For justifiable reasons, it can also be brought forward to the first contractual period.

The following commitments are assigned to the Assistant Professor:

- Teaching Activity, in the Scientific sector in which they are placed. This includes teaching and the co-ordination of multi-class activity, and of the Courses established annually by the Faculty Council and then by the Governing Bodies of the SDA Business School, for a total number of 140 classroom hours (of which 105 for the faculty) or equal to 105 in the academic year, plus the preparation of teaching material and to perform student assistance and verify their preparation.
- Explicit Scientific Research, taking on scientific co-ordination in the area of research projects developed by the Institute of referral, also in the area of other research structures within the university, with the aim of producing scientific publications in prestigious journals or publications judged equivalent by the university. These publications should usually be not less than 3 with teaching commitments of 140 classroom hours, or 5 with teaching commitments of 105 hours, before the end of the maximum duration of the present contract, including eventual renewals of three years.

Evaluation for contract renewal.

At the end of the first three years, the activity carried out by the Assistant Professor will be put under review, according to the following parameters.

For teaching activity: completion of teaching obligations and evaluation of individual performance, according to the University's procedures.

For research activity: evaluation of the research projects carried out and assessment of the scientific publications produced.

Assessment with a view to starting the conferral procedure of "Tenure".

Teaching activity and scientific activity carried out by the Assistant Professor will be evaluated with a view to determining whether the AP has the pre-requisites necessary, or underway, for the commencement of the tenure procedure, through the acquisition of the National Scientific Suitability (Idoneità) for Associate professors and of the subsequent comparative evaluation on the part of the University-

Intermediate and final evaluation will be considered as the results reached by the Assistant Professor during the whole period of employment with the University in that role.

Article 6 ***Definition of Relationship***

Winners of the present comparative evaluation will be assured gross all-inclusive payments, apportioned as follows:

- salary, paid in 13 months postdated, of equal amounts, to be paid before the 27th (twenty-seventh) day of each month, whilst the thirteenth month will be paid before the 15 (fifteenth) of the month of December of each year;

- retirement allowance (TFR): equal to 1/13.5 (a thirteenth and a half) of the gross annual salary paid, set aside annually, to be paid before the end of the following month after the end of the contract.

The Assistant Professor will be enrolled in an obligatory pension plan INPDAP (ex-CPDEL).

Lastly, the Assistant Professor will be attributed a company healthcare plan, as defined by the University Administration.

The total gross salary is gross of fiscal deductions, contributions and of every other applicable tax on the basis of the Italian law.

Article 7
Treatment of Personal Data (Data Protection)

Personal data supplied by the candidates will be gathered and held both electronically and on paper, at the “Ufficio Personale Docente” (Human Resources Office) of Università Commerciale “Luigi Bocconi”. It will be used for the sole purpose of management of the present procedure and comparative evaluation, of advertising of the relative acts and eventual conferral of an Assistant Professor contract.

Article 8
Advertisement

The announcement of the competition for the assignment of the present Research Grant is published in the Official Acts of Università Commerciale “Luigi Bocconi”. Copy of the above mentioned announcement is available from the “Ufficio Personale Docente” (Human Resources Office) and also available on the Università Bocconi website – services and resources.

THE MANAGING DIRECTOR
(dott. Giovanni Pavese)
F.to G. Pavese

ATTACHMENT A
Application form (on plain paper)

To the Rector
of Università Commerciale “Luigi Bocconi”
Via Sarfatti 25
20136 MILAN

I, the undersigned born in on
..... resident in- province. (postcode.)
..... Via No..... tel.
..... cell.

REQUEST

admission for the comparative evaluation, of which this announcement number 03096 dated July 27, 2006 [Referral Code: AP-R] for the assignment of 58 number of contracts of private subordinate fixed-term employment as “ASSISTANT PROFESSOR” of duration to be individually determined with the possibility of eventual renewal for a maximum duration of six years.

To this end, on my own responsibility, I declare:

- a) to have an Assistant Professor contract, drawn up on(date);
- b) the contract runs fromto.....;
- c) at the Institute of
- d) for the scientific sector.....;
- e) with teaching commitments of(140 hours – 140 hours of which 35 equivalent SDA – 105 hours)
- f) with usual research commitments not less than(3 – 5 scientific publications)
- g) to carry out the following paid roles external to the University

I the undersigned, attach to my application:

- 1) a scientific, professional curriculum vitae, including a list of my qualifications and publications;

Date.....

Signature.....

N.B: the qualifications declared in point 3 can be produced in their original form, an official copy of the original or a substitution copy declared equivalent to the original certificate, whilst the publications can be attached in original or copy declared equivalent to the original through a substitutive declaration of equivalence of a notarized act.

Personal data supplied by the candidates will be gathered and held both electronically and on paper, at the “Ufficio Personale Docente” (Human Resources Office) of Università Commerciale “Luigi Bocconi”, for the sole purpose of management of the present procedure and comparative evaluation, of advertising of the relative acts and eventual conferral of an Assistant Professor contract. The conferral of data is optional, but essential for the selection procedure.

Your rights to your personal data can be exercised by addressing dott. Marcello Valtolina, director of the “Servizio Personale Docente” (Human Resources Office), in the University office.

I, the undersigned authorize Università Bocconi to use and keep my personal data for the above mentioned purposes.

Data

Firma

ATTACHMENT B

**DECLARATION OF EQUIVALENCE OF CERTIFICATES
(D.P.R. 445/2000)**

**DECLARATION OF EQUIVALENCE OF A NOTORIZED ACT
(D.P.R. 445/2000)**

I the undersigned

SURNAME -----
(women should indicate their maiden name)

NAME ----- FISCAL CODE -----

BORN ON ----- IN. -----

ON THE -----

CURRENTLY RESIDENT IN ----- PROVINCE-----

ADDRESS -----

POSTCODE. -----

TELEPHONE DIALLING CODE ----- NUMBER -----

I am aware that mendacious declarations will be punished according to the penal code and of the specific subject matter laws

DECLARE:

Place and date

the declarant (signature)

ANNOUNCEMENT

L'Università Commerciale "Luigi Bocconi" of Milan using the conditions as laid down in the "Regulations referring to the recruitment of non-permanent teaching staff" announces a comparative assessment for the conferral of 58 contracts of private employment for "Assistant Professor", reserved for holders of an academic role similar to the Bocconian figure contractualized according to the laws of 276/2003, for carrying out research and teaching activity, with the following characteristics:

duration: individually determined, on the basis of the contract starting date of Assistant Professor, with the possibility of eventual renewal for a total maximum duration of six years,

effective date: from September 1st 2006, or from 1st November, 2006 on the basis of the deadline of the contract.

location: The Institute of referral, as explained in the contract for the *scientific sector* detailed in the contract.

Rights and duties of the position are fully explained in the official announcement.

A copy of the announcement is available from the "Ufficio Personale Docente" (Human Resources Office) of the University and on the website of Università Bocconi – Services and Resources.

Applications for admission to the competition, addressed to the Rector of Università Commerciale "Luigi Bocconi", according to the attached form, must arrive at the "Ufficio Personale Docente" (Human Resources Office) of Università Bocconi, before and not later than 12 noon on July 27, 2006.

THE MANAGING DIRECTOR
(dott. Giovanni Pavese)
F.to G. Pavese

Milan, 7 luglio 2006
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