

**Department of Policy Analysis and Public
Management Evaluation procedure for one position at
the Full Professor level Political Science**

May 2017

The department of Policy Analysis and Public Management opened a call for a full professor position in political science in 2015 and the call has been successful. The hiring committee, composed by Massimo Morelli, Giovanni Fattore, Ross Macmillan, Marco Bonetti and Vincenzo Galasso, all full professors, met several times in order to discuss priorities and procedures, and decided to invite for special seminars a number of scholars before the fly-out stage. The special seminars took place in the Fall of 2015. After seeing all the interesting candidates in this round of special seminars (5), the committee considered two candidates to be above the high bar we had decided to set for this position. The bar was placed high because we wanted to attract an international scholar with high visibility and high productivity, especially in the A+ top journals in the Bocconi list. Important criteria were also impact, positions in prestigious editorial boards, international reputation and methodology. The final offer went to Mark Kaiser, who turned us down in September 2016. After this, a fly-out for Lanny Martin has been organized in October 2016 and the full professors of the department unanimously voted an offer in November 2016. The appointment of Lanny Martin is a great success for the department, given his international visibility and productivity.

All the other applicants, listed below, have been evaluated to be below our recruitment objectives bar.

1. OMISSIS
2. OMISSIS
3. OMISSIS
3. OMISSIS
5. OMISSIS
6. OMISSIS

7. OMISSIS

8. OMISSIS

9. OMISSIS

10. Lanny Martin is Professor at Rice University, Austin. He has published in some top field journals (with 9 articles in A+ journals on the Bocconi list) and in some other journals of good standing (4 in A journals and 2 in B journals) and book chapters. The letters received from the external evaluators are positive. The Committee believes that Lanny Martin will be an outstanding contributor, not only to a research direction that we consider important per se, but also to the branding of the Bocconi political science group.

The President of the Hiring Committee
Prof. Massimo Morelli

