



- 8 OTT. 2007

Milan, - prot. n. 4307  
[Cod. riferimento: AP-R]

**ANNOUNCEMENT FOR THE CONFERRAL OF 1 PRIVATE SUBORDINATE FIXED-TERM EMPLOYMENT CONTRACT OF "ASSISTANT PROFESSOR" FOR THE SCIENTIFIC SECTOR SECS-P/07 ECONOMIA AZIENDALE FOR THE DEPARTMENT OF MANAGEMENT OF UNIVERSITA' COMMERCIALE "LUIGI BOCCONI" OF MILAN, RESERVED TO HOLDERS OF AN ACADEMIC ROLE SIMILAR TO THE BOCCONIAN FIGURE, CONTRACTUALIZED ACCORDING TO THE LAWS 276/2003.**

*Article 1  
Notice*

L'Università Commerciale "Luigi Bocconi" of Milan using the conditions as laid down in the "Regulations referring to the recruitment of non-permanent teaching staff" and according to the law 4, November 2005 number 230, announces a comparative assessment for the conferral of 1 private subordinate fixed-term employment contract for "Assistant Professor", reserved to holders of an academic role similar to the Bocconian figure contractualized according to the laws of 276/2003, for carrying out research and teaching activity, with the following characteristics:

*duration:* three years,  
*effective date:* from September 1<sup>st</sup>, 2008;  
*location:* The Department of Management;  
*for the scientific sector:* SECS-P/07 Economia Aziendale.

*Article 2  
Pre-requisites for Admission*

Only candidates holders of an Assistant Professor contract signed according to the laws 276/2003 on the date of the present announcement can apply.

*Article 3  
Applications*

Applications for the present competition, edited on plain paper according to the attached form, addressed to the Rector of Università Bocconi, should arrive at the "Ufficio Personale Docente" (Human Resources Office) of the University before **12:00 noon on November 7, 2007.**

In their application, candidates should clearly indicate:

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- surname and name
- date and place of birth
- date Assistant Professor contract was drawn up.(ex. Law 276/2003)
- effective start and end dates of the Assistant Professor contract (Law 276/2003)
- Department of Referral
- Scientific discipline sector of referral

The following documents must be included in the application:

- scientific curriculum, including a list of qualifications and publications;

Employees of State organizations with an Assistant Professor contract should be placed on leave of absence without grants or welfare contributions according to section 20 of article 1 of the law 230/2005.

If the candidate covers other offices or roles, he/she must also attach a declaration of the type of activity carried out.

Eventual external paid roles can be carried out only upon authorization of the Academic Governing Bodies of Bocconi University, according to the University Regulations in force for carrying out roles not included in the assignments and duties of Professors and of University Researchers.

#### ***Article 4 Comparative Assessment***

In order to carry out a comparative assessment of the candidates, Università Bocconi will make use of a Recruiting Committee.

The Recruiting Committee will comparatively evaluate the curriculum vitae, including a list of the candidate's academic qualifications and publications.

At the end of the assessment, the Recruiting Committee will express an overall judgment for each candidate formulating a ranking of merit for eligible candidates and will nominate an unequivocal winner candidate. The proceedings of the Recruiting Committee shall be published on the University website.

The candidates will receive a communication detailing the results of the current comparative evaluation and the winner will be invited to sign the Assistant Professor, fixed-term employment contract.

#### ***Article.5 Rights and Duties of the Assistant Professor***

The length of the Assistant Professor contract will be three years, running from 1<sup>st</sup> September, 2008.



When calculating the duration of the contract, the previous length of time in the role of Assistant Professor (ex law 276/2003) will be taken into consideration, up to a maximum of 7 years.

The Assistant Professor can carry out a paid sabbatical year to be agreed upon with the competent Department.

The following commitments are assigned to the Assistant Professor:

- Teaching Activity, in the Scientific sector in which he/she is placed. This includes teaching and the co-ordination of multi-class activity, and of the Courses established annually by the Faculty Council and by the Governing Bodies of the SDA Business School, for a total number of 105 classroom hours in the academic year, plus the preparation of teaching material and performance of student assistance and verification of their preparation.
- Explicit Scientific Research, taking on scientific co-ordination in the area of research projects developed by the Department of referral, also in the area of other research structures within the university, aimed at the production of scientific publications in prestigious journals or publications judged equivalent by the university. These publications should usually be not less than 5 with teaching commitments of 105 hours, before the end of the maximum duration of the present contract.

Assessment with a view to starting the conferral procedure of "Tenure".

Teaching activity and scientific activity carried out by the Assistant Professor will be evaluated with a view to determining whether the AP has the pre-requisites necessary, or underway, for the commencement of the tenure procedure, through the acquisition of the National Scientific Suitability (Idoneità) for Associate professors and of the subsequent comparative evaluation on the part of the University-

Intermediate and final evaluation will be carried out by the Recruiting Committee upon request of the relevant Department.

To the purpose of the intermediate and final evaluation the results reached by the Assistant Professor during the whole period of employment with the University in that role will be taken into account.

#### *Article 6* *Definition of Relationship*

The winner of the present comparative evaluation will be assured a gross all-inclusive payment, apportioned as follows:

- salary, paid in 13 months postdated, of equal amounts: 12 to be paid before the 27th (twenty-seventh) day of each month, whilst the thirteenth month will be paid before the 15 (fifteenth) of the month of December of each year;
- retirement allowance (TFR): equal to 1/13.5 (a thirteenth and a half) of the gross annual salary paid, set aside annually, to be paid before the end of the following month after the end of the contract, or to be drawn on a pension fund.



The Assistant Professor will be enrolled in an obligatory pension plan INPDAP (ex-CPDEL).

Lastly, the Assistant Professor will be attributed a company healthcare plan, as defined by the University Administration.

The total gross salary is gross of fiscal deductions, contributions and of every other applicable tax on the basis of the Italian law.

#### *Article 7*

#### *Treatment of Personal Data (Data Protection)*

Personal data supplied by the candidates will be gathered and held both electronically and on paper, at the “Ufficio Personale Docente” (Human Resources Office) of Università Commerciale “Luigi Bocconi”. It will be used for the sole purpose of management of the present procedure and comparative evaluation, of advertising of the relative acts and eventual conferral of an Assistant Professor contract.

#### *Article 8*

#### *Advertisement*

The announcement of the competition for the assignment of the present Contract is published in the Official Acts of Università Commerciale “Luigi Bocconi”. Copy of the above mentioned announcement is available at the “Ufficio Personale Docente” (Human Resources Office) and also available on the Università Bocconi website – services and resources.

THE MANAGING DIRECTOR  
(dott. Gianemilio Osculati)

**Bocconi**



**ATTACHMENT A**  
Application form (on plain paper)

To the Rector  
of Università Commerciale "Luigi Bocconi"  
Via Sarfatti 25  
20136 MILAN

I, the undersigned ..... born in ..... on  
..... resident in .....- province. .... (zip code.)  
..... Via ..... No..... tel.  
..... cell. ....

**REQUEST**

admission to the comparative evaluation, as per this announcement number ..... dated  
[Referral Code: AP-R] for the assignment of number 1 contract of private subordinate fixed-  
term employment as "ASSISTANT PROFESSOR" with a duration of three years in the scientific sector  
SECS-P/07 Economia Aziendale.

To this purpose, under my own responsibility, I declare:

- a) to have an Assistant Professor contract, drawn up on .....(date);
- b) the contract runs from .....to.....;
- c) at the Department of .....
- d) for the scientific sector. SECS-P/07 Economia Aziendale.;
- e) with teaching commitments of 105 hours
- f) with usual research commitments not less than .5 scientific publications
- g) to carry out the following paid roles external to the University .....

I the undersigned, attach to my application:

- 1) a scientific, professional curriculum vitae, including a list of my qualifications and publications;

Date.....

Signature.....

N.B: the qualifications declared in point 3 can be produced in their original form, an official copy of the original or a substitution copy declared equivalent to the original certificate, whilst the publications can be attached in original or copy declared equivalent to the original through a substitutive declaration of equivalence of a notarized act.

Personal data supplied by the candidates will be gathered and held both electronically and on paper, at the "Ufficio Personale Docente" (Human Resources Office) of Università Commerciale "Luigi Bocconi", for the sole purpose of management of the present procedure and comparative evaluation, of advertising of the relative acts and eventual conferral of an Assistant Professor contract. The conferral of data is optional, but essential for the selection procedure.

Your rights to your personal data can be exercised by addressing dott. Marcello Valtolina, director of the "Servizio Personale Docente" (Human Resources Office), in the University office.

I, the undersigned authorize Università Bocconi to use and keep my personal data for the above mentioned purposes.

Date .....

Signature .....

**Bocconi**

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**ATTACHMENT B**

**DECLARATION OF EQUIVALENCE OF CERTIFICATES  
(D.P.R. 445/2000)**

**DECLARATION OF EQUIVALENCE OF A NOTORIZED ACT  
(D.P.R. 445/2000)**

I the undersigned

SURNAME -----  
(women should indicate their maiden name)

NAME ----- FISCAL CODE -----

BORN IN ----- ON, -----

CURRENTLY RESIDENT IN ----- PROVINCE -----

ADDRESS -----

ZIP CODE. -----

TELEPHONE DIALLING CODE ----- NUMBER -----

I am aware that mendacious declarations will be punished according to the penal code and of the specific subject matter laws

**DECLARE:**

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Place and date .....

the declarant (signature)

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**Bocconi**

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