

Paola Profeta
Classes of Gender Inequality
PhD Social and Political Sciences 2025

L1 Tuesday 14/1 8.30 am

Gender gaps in education and the labor market: Measures, Causes and Consequences

Introduction

Readings:

Profeta, P. Gender equality and public policy. Measuring progress in Europe. Cambridge University Press. *Chapter 2*

L2: Wednesday 15/1 8.30 am and L3: Thursday 16/1 8.30am

Women's representation in politics and public policy

Readings:

Baltrunaite, A., Bello, P., Casarico, A. and Profeta, P. "Gender quotas and the quality of politicians" (2014), *Journal of Public Economics* 118:62-74.

Baltrunaite, A., Casarico, A., Profeta, P. and Savio, G. "Let the voters choose women" (2019) *Journal of Public Economics* 180.

Woodhouse, E. and Profeta, P. "Electoral rules, women's representation and the qualification of politicians" (2022) *Comparative Political Studies* 55(9): 1471-1500.

L4 Monday 17/1 12am

Women, business and the glass ceiling. The role of quotas

Readings:

Ferrari, G., Ferraro, V., Profeta, P. and Pronzato, C. "Do Board Gender quotas matter? Selection, performance and the stock market effects" (2021) *Management Science*

L5 Tuesday 23/1 8.30am

Flexible work arrangements

M. Angelici, P. Profeta Smart-working: Work Flexibility without constraints (2022) *Management Science*

L6 Wednesday 24/1 12am

Perspectives on research on gender gaps and socio-economic-political outcomes.

Discussion in class

Readings:

Goldin Nobel Prize 2023: Scientific background to the Sveriges Riksbank Prize in Economic Sciences in Memory of Alfred Nobel 2023

Bertrand (2018) Coase Lecture- The glass ceiling. Economica

Shelly Lundberg (2022) Gender Economics: Dead-Ends and New Opportunities IZA DP No. 15217