Bocconi

RULES Department of Economics "Ettore Bocconi"



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Article 1 (Scope and object of the regulation)

- 1. These Regulations apply to the Department of Economics "Ettore Bocconi" of Bocconi University and govern its purpose, resources, organization, evaluation and dissolution.
- According to Article 55 of the Statute and Article 36 of the General Regulations of the University, the Department of Economics "Ettore Bocconi" is a structure aimed at coordinating and developing the internal supply of resources and expertise for teaching and research in the disciplinary areas listed in the JEL (Journal of Economic Literature) classification.
- 3. The provisions of these Regulations supplement those of Articles 36 through 43 of the General Regulations of the University and must be interpreted in accordance with the latter and the Statute.
- 4. The masculine terms contained in these Regulations should be considered gender neutral and are therefore intended to refer to all persons potentially included or affected.

TITLE I - SKILLS AND RESOURCES

Art. 2 (Responsibilities)

Without prejudice to what is the responsibility of the Schools, the Department has the powers that are attributed to it by Article 37 of the General Regulations of the University.

Art. 3 (Human, instrumental and financial resources)

- 1. The Department has no legal personality. Therefore, contracts, conventions and agreements for the procurement of its resources are entered into by the legal representative of the University (or his delegate).
- 2. Notwithstanding the provisions of the preceding paragraph, collaborative agreements may be entered into with other economic, social and cultural, public and private actors in the Department's reference context.
- 3. To carry out its institutional activities, the Department draws on the contribution of:
 - a) Bocconi University professors;
 - b) Dedicated collaborators in the department's activities;
 - c) external scholars and experts, including recipients of fixed-term research grants and contracts, to carry out temporally defined assignments.
- 4. The Department also draws on the contribution of the University's technical-administrative staff, who, through the organization of the relevant directorate and under the supervision of a coordinator, ensure the management of all activities carried out by the Department, which encourages their engagement and involvement.
- 5. The institutional purposes of the Department are carried out in the spaces and facilities of Bocconi University and through the equipment and services it makes available to it.

TITLE II - ORGANS

Art. 4 (Bodies of the Department)

They are organs of the Department:

- a) The Director;
- b) the Executive Board;
- c) the Council.

Art. 5 (Director)

- The Director of the Department is appointed by the Rector, upon the proposal of the Department Council and after informing the Board of Directors. Assistant Professors and Lecturers have the right to concur in the deliberation by which the Board proposes to the Rector the appointment of the Director.
- 2. The Director's proposal is voted on by secret ballot, ensuring that off-site faculty members can also cast their votes and following the rules established in Article 11 of the General Regulations of the University.
- 3. The Director holds office for three years. Any renewals and revocations are governed by Article 4 of the General Regulations of the University.
- 4. The Director represents the Department's faculty at Academic Council meetings, reporting, when appropriate, to the Department Council on decisions within his or her purview. He/she participates, on behalf of the Department, in the other assembly and advisory governing bodies of the University in which his/her presence is scheduled or required.
- 5. The Director also has the academic representation of the Department outside the University and towards the other organizational units into which it is divided.
- 6. The Director convenes and presides over the Department Council and Board.
- 7. Every three years the Director prepares a three-year plan for the Department (supplemented by the budget, detailing the allocation of resources available for initiatives or expenditure items), which defines the objectives to be achieved in the respective disciplinary areas and the actions to achieve them. The objectives must be consistent with the University's strategic planning and Quality Policies and take into account the Department's own context, competencies, available resources and development potential.
- 8. This plan (supplemented by the corresponding budget) is submitted to the Council for approval and then to the Rector. Once approved, it is forwarded by the Director to the Academic Council and the members of the Department Council.
- 9. The Director also exercises the powers vested in him/her by Article 39 of the General Regulations of the University.

Art. 6 (Departmental Executive Board)

1. The executive board is chaired by the Director and consists of at least four full or associate professors or tenured researchers who belong to the Department. Its members are appointed by the Department Council upon the proposal of the Director, who is a member by right. The total number of associate professors and tenured researchers may not exceed the number of full professors.

- 2. Members of the Council serve in an unrestricted capacity and may be responsible for promotion and coordination tasks in specific areas of the Department's activities.
- 3. On the basis of what is indicated by the Department Council at the time of appointment of the executive board, in matters within its competence, the Director may propose to the Council the establishment of one or more committees with advisory, instructive or managerial duties. In such cases, the Director shall ensure that the composition of the committees, in their entirety, respects the University's values of pluralism, equity and inclusiveness and represents the research and teaching areas of the Department.
- 4. The executive board is vested with the powers specified in Article 43 of the General Regulations of the University.
- 5. It is duly constituted and passes resolutions by a majority vote of its members.
- 6. Subject to the following article of these Rules, the agenda and decisions made by the executive board shall be communicated to the members of the Department Council promptly, and in any case before the next Council meeting.
- 7. The Director may allow members of the executive board to participate in meetings by telephone or audiovisual connection, ensuring in such cases that the effective exercise of their right to speak and vote is safeguarded. In this case, instructions for making the connection shall be indicated in the notice of the meeting.
- 8. The Director may invite other faculty members of the Department to the meetings of the executive board, without, however, forming part of the constitutive and deliberative quorum of the body, for the discussion of particular matters.

Article 7 (Department Council)

- 1. The Department Council is the policy, planning and coordinating body for the Department's activities.
- It is up to the Council, in the exercise of the powers vested in it by Article 41 of the General Regulations of the University, to determine the criteria and guidelines for programming, consistent with the objectives pursued in teaching and research and in collaboration with the Directors of the Schools, the Pro-Rector for Research and the Pro-Rector for Faculty.
- 3. The Council is convened by the Director at least twice during the academic year, as stipulated in Article 40.4 of the General Regulations of the University.
- 4. The Council is composed of full professors, associate professors and tenured researchers who belong to the Department. It is also composed of the other professors, Lecturers and Assistant Professors attached to the Department, unless otherwise provided for by law or regulation.
- 5. The Department Director may invite other faculty and scholars to Council meetings, without, however, counting toward the body's constituent and deliberative quorum, for the discussion of particular matters.
- 6. With regard to matters of preeminent interest to students, a representative of the Courses of Study and a representative of the Ph.D. courses, elected in accordance with the appropriate regulations, also participate in the Council, without voting rights. The matters for which the student representatives of the various levels of Courses of Study

intervene in the meetings of the Council are identified by the Director at the time of convening the collegial body, by express indication in the agenda.

- 7. The Council is validly constituted with the presence of the majority of its members and deliberates by a majority of those present entitled to vote, subject to the requirements of the law, in accordance with Article 40 of the General Regulations of the University. The members of the Council referred to in the fourth paragraph of this Article shall be counted in the constitutive and deliberative quorum.
- 8. Should the Council be called upon to rule on the recruitment of full professors, only full professors participate in the meetings. Should the Council be called upon to decide on the recruitment of associate professors, only full and associate professors shall attend the meetings. Should the Council be called upon to rule on the recruitment of Lecturers and Assistant Professors, full and associate professors, tenured researchers, Lecturers and Assistant Professors shall attend the meetings.
- 9. Assistant Professors and Lecturers shall have the right to concur in the pronouncement referred to in the preceding paragraph, in the proposed appointment of the Director of the Department, as well as in any other deliberation for which there is no other provision by law or regulation.
- 10. The Board decides by an absolute majority of the members entitled to vote on the approval of the Department Regulations, which, after verification of consistency with the laws and regulations of Università Bocconi, is issued by the Rector by decree.
- 11. The Director may allow members of the Council to participate in meetings by telephone or audiovisual connection, ensuring in such cases that the effective exercise of their right to speak and vote is safeguarded. In such a case, instructions for making the connection shall be indicated in the notice of the meeting.

TITLE III RECRUITMENT AND PROMOTION PROCEDURES

Art. 8 (Recruitment and promotion)

- The Council shall formulate an annual program for the development of academic resources, which shall be consistent with the strategic plan objectives and the plan for the use of resources allocated to the Department and shall define recruitment and promotion goals. This program must be submitted to the Academic Council for approval, after being proposed by the Director to the Department Council and discussed with the Pro-rector for Faculty.
- 2. Recruitment and promotion procedures are carried out in accordance with the Tenure Manual reported in the Bocconi Faculty Management Policies from time to time in force.

Article 9 (Secondary Affiliations to the Department)

- 1. Faculty members belonging to other departments may also apply for affiliation with the Department, according to the provisions of Article 38 of the General Regulations of the University.
- 2. The Council shall act by a majority vote of those present on the requests of secondary affiliation to the Department.

- 3. Applications for secondary membership are evaluated based on the following criteria:
 - a) proximity or complementarity of teaching and research activities to the mission and content of the Department;
 - b) interest in the future development of areas of integration with the programs and goals of the Department;
 - c) prominence and consistency with respect to the pursuit of the Department's mission.
- 4. In the event that the members of the Department do not agree, the Academic Council decides on secondary affiliations, based on an assessment of consistency between the scientific-disciplinary field of the person concerned and the scientific-disciplinary fields included in the scientific reference areas of the Department itself.
- 5. Faculty members affiliated with the Department on a secondary basis participate in the Department Council without voting rights and do not enjoy electoral status.

TITLE IV - MONITORING AND EVALUATION, ADMINISTRATION AND SUPPRESSION

Article 10 (Monitoring and evaluation)

- 1. The Department's activities are evaluated in the manner and periodicity established in the University's Facilities and Services Evaluation Program.
- 2. The Director, as part of the annual review process, is responsible for annually monitoring and verifying the achievement of the objectives defined in the three-year plan and defining any directions and proposals for improvement actions for the future. This information is reported in the document called "Annual Report."
- 3. The Annual Report is approved by the Rector, after being voted on by the Council and submitted to the Quality Presidium for review.

Article 11 (Administration and accounting)

The administrative and accounting management of the Department is governed by the Regulations for Administration, Finance and Accounting of Università Bocconi.

Article 12 (Deletion)

The Department may be abolished by the same procedures envisaged for its establishment.